



## Healthy Families Act

The Healthy Families Act is an earned sick time policy that would guarantee eligible workers the right to earn paid, job-protected time off for when they or their loved ones are sick, hurt, or getting medical care, as well as for needs in connection with sexual or domestic violence. Employees would earn one hour of sick time for every thirty hours they work, up to a maximum of fifty-six hours per year—equivalent to seven workdays. In addition to caring for oneself or one's family, The Healthy Families Act also allows workers to take time off to care for “chosen family”—loved ones they may not be biologically or legally related to, but that they consider family.

### **Additional Resources:**

- Bill Text: [S. 1664](#) and [H.R. 3409](#)
- [Bill Overview from Offices of Senate HELP Committee Chairman Sanders and U.S. Representative DeLauro](#)
- [The Healthy Families Act Summary](#) (National Partnership for Women and Families)
- [Getting To Know the Healthy Families Act - Center for American Progress](#)