



FAMILY Act

The Family and Medical Insurance Leave (FAMILY) Act would establish a national paid family and medical leave program through a shared fund that would make paid leave affordable for employers of all sizes and for workers and their families. It would provide workers with up to twelve weeks of paid leave for taking care of their own serious health conditions, including pregnancy and childbirth recovery, as well as taking care of the health of their loved ones. This bill would ensure that workers who take leave have a job to return to following their leave and that most underpaid workers would earn up to 85 percent of their usual wages. The program would be funded by small employee and employer payroll contributions—two cents per \$10 in wages, or less than \$2.20 per week for a typical worker.

Additional Resources:

- Bill Text: [S. 1714](#) and [H.R. 3481](#)
- [Bill Overview from Offices of Representative DeLauro and Senator Gillibrand](#)
- [The Family And Medical Insurance Leave \(FAMILY\) Act Summary](#) (National Partnership for Women and Families)
- [Getting To Know the New FAMILY Act - Center for American Progress](#)