



Better Care Better Jobs Act (BCBJ)

Home and community-based services, also known as HCBS, are critical services that support disabled people and older adults living independently in their own homes and communities. Funded primarily by Medicaid, home and community-based services support disabled people and older adults with day-to-day activities, such as getting dressed, preparing meals, assisting with medications, providing on the job support, and using transportation.

However, these services aren't available to everyone who needs them, and, simultaneously, the direct care workers who provide those services are extremely underpaid. The current patchwork of programs to provide long-term care in this country doesn't meet the growing demand for these services. This forces unpaid family members to fill the gaps and choose between taking care of their loved ones and keeping their jobs. The Better Care Better Jobs Act would help solve the care crisis for care recipients, family caregivers, and direct care workers.

Better Care Better Jobs would:

- Strengthen and expand access to HCBS by extending eligibility.
- Create hundreds of thousands of new, high-quality jobs by increasing wages and benefits, and protecting the right to organize.
- Expand supports for family caregivers, including respite care and training opportunities, and make it possible for family caregivers to maintain employment and make ends meet.
- Require states to increase availability of personal care services, and help disabled people join the workforce by requiring states to improve programs that help disabled workers keep their Medicaid-funded HCBS.

Additional BCBJ Resources:

- [BCBJ One-pager from Congresswoman Dingell](#)
- [BCBJ: Improving the Workforce from Senate Aging Committee](#)
- [Ten Ways the Better Care Better Jobs Act Helps Older Adults & People with Disabilities from National Health Law Program](#)
- Bill Text: [S. 100](#) and [H.R. 547](#)